Global COVID-19 Outbreak Notice

In the wake of Advisory issued by Govt. Of India related to COVID-19 and also as a precautionary measure to avoid any health hazard to our employees, it has been decided that all visitors/ vendors may be discouraged to visit NETC office premises till further notice.

Further, in case of urgent official business, visitors are restricted upto reception area/ meeting rooms only. During such period <u>meetings through Video conferencing/teleconferencing may</u> <u>be encouraged</u>.

In line with the above, it has been decided to take immediate precautionary measures to prevent the spread of Coronavirus. (The list is enclosed at Annexure- A)

All employees are requested to take note of the above and cooperate.

This issues with the approval of Competent Authority.

(Ritesh Kumar) Dy. Manager (HR & Admin)

Distribution:

1. All Employees

2. Notice Board

- 1. **NO** official or private visit of any employees abroad be approved till further information. Also, employees should be advised that their family members should avoid abroad travel until further orders.
- 2. All official visits approved in the system, if any, for future travel stand cancelled. <u>However, emergency travel for official exigency will be allowed</u>.
- 3. In case any employees or their family members plans to visit abroad due to some urgency then prior intimation should be given to Functional Heads with a copy to Head (HR & Admin) and necessary guidelines to be followed as per trailing mail.
- 4. Sanitisation of Delhi office and site to commence with immediate effect.
- 5. All conferences/events /public gatherings may be suspended with immediate effect.
- 6. All prior tour approvals for domestic/abroad travel stand cancelled. However, it is pertinent to ensure domestic travel/tour (in case of emergency) for O&M of the transmission network.
- 7. Employees performing on/off duty should use sanitizers and masks during their travel.
- WHO approved guidelines may be followed. The link is shared below: (<u>https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public</u>)
- 9. Following needs to be conducted at site & Delhi office on regular basis:
- ✓ Regular sensitisation through awareness programs about COVID-19 for employees and their families
- ✓ Disseminate messages related to hygiene and precautions to be taken to check spread of infection prominently at Delhi office and at site
- ✓ Display awareness messages / videos on NETC website
- 10. Following needs to be ensured for contractor workforce:
- ✓ All contractors of housekeeping / canteen staff and other secondary workforce to use masks and hand gloves while carrying out their work. Safe disposal of masks & hand gloves to be ensured.
- ✓ Washrooms, floors and all the metallic objects which are repeatedly touched / come in contact with individual must be cleaned with the periodicity of 4-6 hrs.
- \checkmark Build checks for detecting infections and create awareness for contractors
- 11. Entry of visitors / vendors at Delhi Office and at site to be regulated.
- 12. Visitors with essential business requirement only to be permitted to enter the Delhi office / site premises with prior approval of key executives upto a designated place preferably near the entry point till further instructions.
- 13. Drop box to be placed at entry gates for submission of vendor bills etc."

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